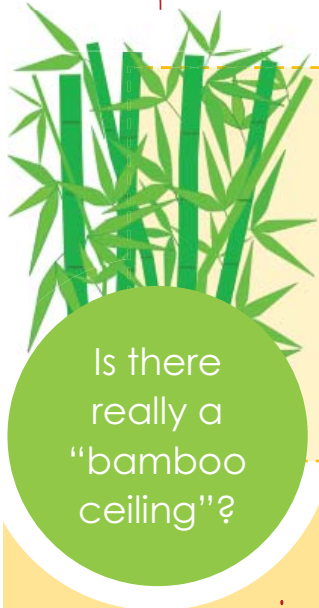


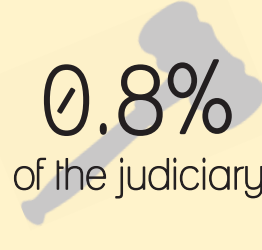
The Australian Legal Profession

A Snapshot of Asian Australian Diversity in 2015



Is there really a "bamboo ceiling"?

Asian Australians account for...



*Statistics from Diversity Council Australia, 2014

There are promising signs in some law firms...

% of Asian partners in large firms (>40 partners)

Average: 3.2%

Highest: 8.2% (Johnson Winter Slattery)

% of Asian partners in medium firms (10-40 partners)

Average: 2.7%

Highest: 20.0% (Lavan Legal)

...but there's no room for complacency

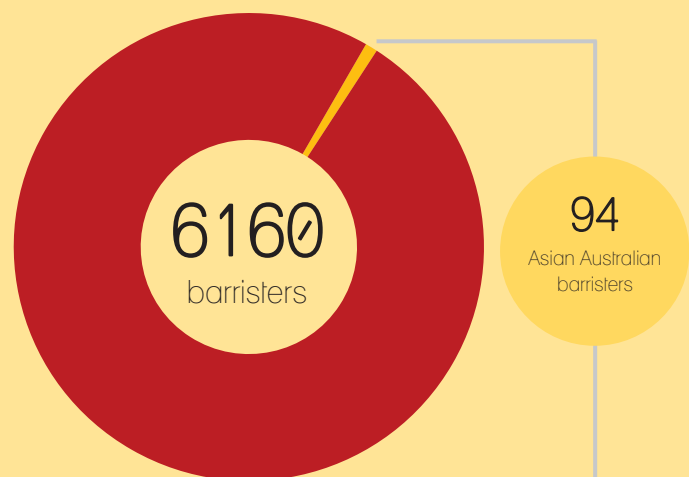
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Large firms with no Asian Australian Partners

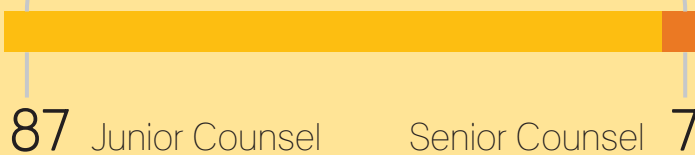
44

Medium firms with no Asian Australian Partners

The bar is yet to tap into Asian Australian talent in a meaningful way...



and progression is a concern...



...resulting in a judiciary that is not reflecting our community

